

# COMMONWEALTH of VIRGINIA

Dianne L. Reynolds-Cane, M.D.  
Director

## Department of Health Professions

Perimeter Center  
9960 Mayland Drive, Suite 300  
Henrico, Virginia 23233-1463

www.dhp.virginia.gov  
TEL (804) 367-4400  
FAX (804) 527-4475

September 14, 2012

Rena Gaddy, A.L.F.A.



**CERTIFIED MAIL**  
**7196 9008 9111 0156 1300**

**RE: Notice of Formal Hearing**  
**License No.: 1706-000517**  
**Preceptor Registration No.: 1707-000061**  
**Case No.: 145340**

Dear Ms. Gaddy:

On September 13, 2012, the Virginia Board of Long-Term Care Administrators ("Board") received investigative information indicating that you may have violated certain sections of the Code of Virginia (1950), as amended. Based on the evidence considered, having determined that your practice poses a substantial danger to the public health and safety, the Board voted to summarily suspend your license to practice assisted living facility administration in the Commonwealth of Virginia pending a hearing. Effective immediately, it shall be unlawful for you to practice as an assisted living facility administrator or hold yourself out as an assisted living facility administrator in the Commonwealth of Virginia.

Enclosed is a Notice of Hearing and Statement of Particulars. The hearing will be held before the Virginia Board of Long-Term Care Administrators on **October 31, 2012, at 1:00 p.m.** at the offices of the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

You have the following rights, among others: to be represented by legal counsel, to have witnesses subpoenaed on your behalf, to present documentary evidence and to cross-examine adverse witnesses. Should you wish to subpoena witnesses, requests for subpoenas must be made in writing in accordance with the enclosed Instructions for Requesting Subpoenas.

You have the right to information on which the Board will rely in making its decision. Prior to the hearing, it is the Board's intention to distribute the enclosed documents to the members of the Board who will conduct the hearing. **These documents are enclosed only with the original notice sent by certified mail, which you may be required to claim at the post office.** If you have any objections to the materials, please notify the Board of Long-Term Care Administrators in

writing, at 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, before **October 17, 2012**. A copy of any written objections must also be sent to David W. Kazzie, Adjudication Specialist, Administrative Proceedings Division, at the same address and to Corie Tillman Wolf, Assistant Attorney General, 900 East Main Street, Richmond, Virginia 23219. If you do not object to this proposed distribution before **October 17, 2012**, the Board will assume that you have no objection to the Board members' prior review of the documents. Failure to object to the distribution prior to the hearing will not affect your right to contest any information contained in these documents at the hearing.

Further, to facilitate this hearing, the Board requests that you provide to David W. Kazzie, Adjudication Specialist, Administrative Proceedings Division, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, **fifteen copies of any documents you intend to introduce into evidence at least ten (10) business days before the hearing.**

**Please advise us whether you plan to be present for the hearing no later than October 17, 2012.**

Sincerely,

A handwritten signature in black ink, appearing to read "Lisa R. Hahn", with a stylized flourish at the end.

Lisa R. Hahn, Executive Director  
Board of Long-Term Care Administrators

Enclosures

cc: Members of the Board of Long-Term Care Administrators  
Anne G. Joseph, Deputy Director, Administrative Proceedings Division  
Corie Tillman Wolf, Assistant Attorney General  
David W. Kazzie, Adjudication Specialist  
Kelly D. Ashley, Investigator, Division of Enforcement (Case No. 143951)

**BEFORE THE BOARD OF LONG-TERM CARE ADMINISTRATORS**

**IN RE: RENA GADDY, A.L.F.A.  
License No.: 1706-000517  
Preceptor Registration No.: 1707-000061  
Case No.: 145340**

**ORDER OF SUMMARY SUSPENSION**

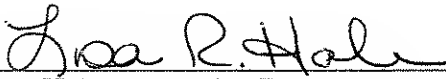
Pursuant to § 54.1-2408.1 of the Code of Virginia (1950), as amended ("Code"), a quorum of the Board of Long-Term Care Administrators ("Board") met by telephone conference call on September 13, 2012, after a good faith effort to convene a regular meeting of the Board had failed. The purpose of the meeting was to receive and act upon certain information indicating that Rena Gaddy, A.L.F.A., may have violated certain laws and regulations relating to the practice of assisted living facility administration in the Commonwealth of Virginia, as more fully set forth in the attached "NOTICE OF HEARING and STATEMENT OF PARTICULARS," which is attached hereto and incorporated by reference herein.

WHEREUPON, pursuant to its authority under § 54.1-2408.1(A) of the Code, the Board concludes that a substantial danger to public health or safety warrants this action and ORDERS that the licenses of Rena Gaddy, A.L.F.A., License No. 1706-000517 to practice as an assisted living facility administrator and Registration No. 1707-000061 to practice as an assisted living facility administrator preceptor in the Commonwealth of Virginia are hereby SUSPENDED. It is further ORDERED that a hearing be convened forthwith to receive and act upon evidence in this case and that the Executive Director of the Board shall be authorized to execute this Order and all other documents, notices and orders on behalf of the Board necessary to bring this matter to a hearing.

Upon entry of this Order, the licenses of Rena Gaddy to practice as an assisted living facility administrator and to practice as an assisted living facility preceptor in the Commonwealth of Virginia will be recorded as suspended and no longer current.

Pursuant to § 54.1-2400.2 of the Code, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

FOR THE BOARD

  
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Lisa R. Hahn, Executive Director  
Virginia Board of Long-Term Care Administrators

Entered: September 14, 2012

**VIRGINIA:**

**BEFORE THE BOARD OF LONG-TERM CARE ADMINISTRATORS**

**IN RE: RENA GADDY, A.L.F.A.  
License No.: 1706-000517  
Preceptor Registration No.: 1707-000061  
Case No.: 145340**

**NOTICE OF HEARING**

Pursuant to §§ 2.2-4020, 2.2-4024(F), and 54.1-2400(11) of the Code of Virginia (1950), as amended (“Code”), Rena Gaddy, A.L.F.A., who, prior to their summary suspension by the Board of Long-Term Care Administrators on September 13, 2012, held License No. 1706-000517 to practice as an assisted living facility administrator and Registration No. 1707-000061 to practice as an assisted living facility administrator preceptor, is hereby given notice that a formal administrative hearing will be held in the presence of a panel of the Board of Long-Term Care Administrators. The hearing will be held on **October 31, 2012, at 1:00 p.m.**, at the offices of the Department of Health Professions, Board of Long-Term Care Administrators, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia 23233, at which time Ms. Gaddy will be afforded the opportunity to be heard in person or by counsel.

At the hearing, Ms. Gaddy has the following rights, among others: the right to representation by counsel; the right to have witnesses subpoenaed and to present witnesses on her behalf; the right to present documentary evidence; and the right to cross-examine adverse witnesses. If Ms. Gaddy desires any witnesses to appear on her behalf, she must notify the Director of Administrative Proceedings, Department of Health Professions, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233, in accordance with the Instructions for Requesting Subpoenas.

The purpose of the hearing is to inquire into evidence that Ms. Gaddy may have violated certain laws and regulations governing assisted living facility administration practice in Virginia, as more fully set forth in the Statement of Particulars below.

**STATEMENT OF PARTICULARS**

The Board alleges that Rena Gaddy, A.L.F.A., may have violated 18 VAC 95-30-210(1), (2), and (4) of the Regulations Governing Assisted Living Facility Administrators in that during the course of her employment as Director of Operations and as administrator of Ashwood Assisted Living Facility, Hampton, Virginia, between February and July 2012:

1. Ms. Gaddy failed to obtain sexual offender registry information for new facility residents, in violation of 22 VAC 40-72-367 of the Standards for Licensed Assisted Living Facilities ("Standards").
2. On multiple occasions in 2012, Ms. Gaddy failed to maintain the building in good repair, clean, free of foul odors, and free of pest infestation, in violation of 22 VAC 40-72-850 of the Standards.
3. Ms. Gaddy failed to obtain mental health screenings and complete physical examinations of prospective residents prior to admission to the facility, in violation of 22 VAC 40-72-350 and 22 VAC 40-72-360 of the Standards.
4. Ms. Gaddy failed to update residents' mental health progress reports or residents' individualized service plans, in violation of 22 VAC 40-72-440 and 22 VAC 40-72-500(D) of the Standards.
5. Ms. Gaddy failed to ensure that the facility had a sufficient backup supply of emergency drinking water on hand, in violation of 22 VAC 40-72-960(G) of the Standards.
6. On multiple occasions in 2012, Ms. Gaddy failed to ensure that all resident medications were available and being administered in accordance with physicians' orders, and in accordance with the standards of practice outlined in the current registered medication aide curriculum approved by the Virginia Board of Nursing, in violation of 22 VAC 40-72-640 and 22 VAC 40-72-670 of the Standards.

7. On multiple occasions in 2012, Ms. Gaddy failed to ensure that medication administration records were being maintained properly, in violation of 22 VAC 40-72-670(H) of the Standards.

FOR THE BOARD



Lisa R. Hahn, Executive Director  
Board of Long-Term Care Administrators

ENTERED: September 14, 2012

VIRGINIA:

BEFORE THE BOARD OF LONG-TERM CARE ADMINISTRATORS


IN RE: RENA GADDY, A.L.F.A.  
License No.: I706-0005I7  
Preceptor Registration No.: I707-00006I  
Case Number: I45340

AFFIDAVIT

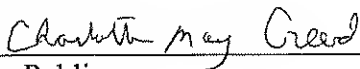
COMMONWEALTH OF VIRGINIA,  
COUNTY OF HENRICO, to wit:

LISA R. HAHN, Executive Director, being duly sworn, states as follows:

1. I am the Executive Director and Custodian of Records for the Virginia Board of Long-Term Care Administrators.
2. Rena Gaddy, A.L.F.A., was issued License Number 1706-000517 to practice assisted living facility administration in the Commonwealth of Virginia on February 13, 2009, and Registration No. 1707-000061 to practice as an assisted living facility administrator preceptor on March 6, 2009. Said licenses were summarily suspended by Order of the Board entered on **September 13, 2012**.
3. On September 14, 2012, A Notice of Formal Hearing and Statement of Allegations were sent by certified and first class mail to Rena Gaddy, A.L.F.A., at the address of record on file with the Board of Long-Term Care Administrators.

  
Affiant

Subscribed and sworn to me, a notary public in and for the Commonwealth of Virginia at large, on this 13  
day of Sept, 2012.

  
Notary Public



My commission expires:

3-31-13

Registration No.:

254657